

## MEMORANDUM

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September 18, 2014

**TO:** Honorable Mayor and City Commissioners

**VIA:** Kenneth Fields, City Manager

**FROM:** Clara VanBlargan, City Clerk

**SUBJECT:** Ordinance 2014-14, Increasing the Mayor's Annual Salary – 2<sup>nd</sup> Reading & Public Hearing

**SYNOPSIS:** The City Commission will consider an increase in the Mayor's salary to compensate for additional duties and responsibilities required by the Lake Wales City Charter.

### RECOMMENDATION

The recommendation is for the City Commission to adopt Ordinance 2014-14, after second reading and public hearing.

The City Commission approved Ordinance 2014-14 after first reading on September 16, 2014. Public hearing notice requirement has been met.

### BACKGROUND

In accordance with the City Charter, Section 3-04, the Commission may determine the annual salary of commission members by ordinance, but no ordinance increasing such salary shall become effective until the date of commencement of the terms of the commission member(s) elected at the next regular election, provided that such election follows the adoption of such ordinance by at least six (6) months.

The City's Charter, Section 3-06, imposes additional duties and responsibilities on the Mayor, and because the Mayor spends a great majority of his time complying, it is now necessary for the City Commission to consider increasing the annual salary of the Mayor to fifty percent greater than the salary of the commissioners. If approved, the effective date of the salary increase is April 7, 2015.

The City Commission approved first reading of Ordinance 2014-14 on September 16, 2014 and set the rate of increase in the Mayor's salary to fifty percent greater than the salary of the commissioners. The adoption of the ordinance will allow for this increase.

### OPTIONS

The Commission could choose not to consider approval of Ordinance 2014-14 after first reading.

### FISCAL IMPACT

The fiscal impact of Ordinance 2014-14 is codification, which is provided for in the FY'2014-2015 budget.

### ATTACHMENTS

Ordinance 2014-14

**ORDINANCE 2014-14**

**AN ORDINANCE OF THE CITY OF LAKE WALES, POLK COUNTY, FLORIDA, ADJUSTING THE MAYOR'S ANNUAL SALARY; PROVIDING FOR AN EFFECTIVE DATE.**

**BE IT ENACTED** by the City Commission of the City of Lake Wales, Polk County, Florida:

**SECTION 1.** Chapter 2, ADMINISTRATION, Lake Wales Code of Ordinances, is amended as follows:

**SEC. 2-261. Established.**

Effective October 1, 2013, the annual fiscal salary of commission members shall be Four Thousand Five Hundred Thirty-Eight Dollars and Seventy-Six Cents (\$4,538.76) for a commissioner who shall serve for a full twelve month period during the fiscal year. Any commission member(s) who shall serve for less than a twelve-month period during a fiscal year shall be entitled to a pro-rated portion of the annual commission member salary amount. Commission compensation shall be adjusted annually at the same rate by which compensation for general employees is adjusted on an across-the-board basis. Commission compensation shall be paid on the same payroll cycle as general employees.

Effective April 7, 2015, to compensate for the mayor's additional duties and responsibilities, the mayor's annual salary shall be fifty percent greater than the salary of the commissioners.

**SECTION 2.** If any clause, section or provision of this ordinance shall be declared unconstitutional or invalid for any reason or cause, the remaining portion of said ordinance shall be in full force and effect and be valid as if such invalid portion thereof had not been incorporated herein.

**SECTION 3.** This ordinance shall become effective on October 7, 2014.

**CERTIFIED AS TO PASSAGE** this \_\_\_\_ day of \_\_\_\_\_ 2014.

BY: \_\_\_\_\_  
Mayor/Deputy Mayor  
City of Lake Wales, Polk County, Florida

ATTEST: \_\_\_\_\_  
City Clerk