## **RESOLUTION 2009-08**

A FINAL RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE WALES, FLORIDA, AUTHORIZING TERMINATION OF THE EMPLOYMENT OF THE CITY MANAGER, ANTHONY G. OTTE

WHEREAS, a majority of the City Commission has lost faith in the judgment of the City Manager; and

WHEREAS, the best interests of the City and its citizens have not been served by the management skills of the City Manager; and

WHEREAS, the morale of the City's employees has declined over the past two years and has continued to decline; and

WHEREAS, citizens of the City of Lake Wales have expressed their desire that the City Manager resign or that his employment be terminated; and

WHEREAS, Preliminary Resolution 2009-07 suspending the City Manager was considered and adopted by the City Commission on July 7, 2009; and

WHEREAS, this Final Resolution is presented in accordance with the provisions of Article IV, Section 4.02 of the Lake Wales Charter; and

WHEREAS, the public hearing requested by the City Manager in accordance with the provisions of Article IV, Section 4.02(2) of the Lake Wales Charter has been held.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Lake Wales, Florida:

- 1. The employment of the City Manager, Anthony G. Otte, upon adoption of this Resolution, is hereby removed from office and his employment is terminated.
- 2. The City Manager's termination package shall be as provided for and subject to the provisions of his Employment Contract with the City.
  - 3. This Resolution shall take effect immediately upon adoption.

APPROVED AND ADOPTED by the City Commission of the City of Lake Wales, Florida, this 29th day of July, 2009.

## **RESOLUTION 2009-08**

By:

L. Jack Van Sickle, Mayor

Attest.

Clara VanBlargan, City Clerk

Approved as to form:

Albert C. Galloway, Jr., City Attorney