

The special meeting of the Lake Wales City Commission was held April 23, 2013 at 5:00 p.m. in the Commission Chambers at the Municipal Administration Building. The meeting was called to order by Mayor Michael S. Carter.

PLEDGE OF ALLEGIANCE

COMMISSIONERS PRESENT: Terrye Y. Howell; Jonathan Thornhill; Jonathan Lutton; Michael S. Betty Wojcik; Mayor Michael S. Carter.

COMMISSIONERS ABSENT: None.

CITY REPRESENTATIVES PRESENT: Albert C. Galloway, Jr., City Attorney; Dorothy Pendergrass, Acting City Manager; Clara VanBlargan, City Clerk; Jacquie Hawkins, Deputy City Clerk

AGENDA ITEM 1. ROLL CALL

AGENDA ITEM 3. Special Meeting of the City Commission to Consider the City Manager's Offer of Resignation

CITY MANAGER RESIGNATION

City Attorney Chuck Galloway said Ms. Leary offered to give her resignation in exchange for the same consideration she would receive if she were terminated.

Mr. Galloway gave the following options:

- **Ms. Leary Continues to serve as City Manager**
- **The Commission accepts Ms. Leary's resignation**

Mr. Galloway said that acceptance of the City Manager's resignation, was a much better solution to what appeared to him to be a problem for the City. Acceptance would not involve the Charter or the necessity of a Resolution to Terminate, including all ramifications associated with that.

Mr. Galloway said he had spoken with Ms. Leary the day before and she had asked that the Commission consider giving her two months of health insurance coverage. Ms. Ecklund said Ms. Leary is eligible for the same COBRA insurance as other city employees though she will have to pay for the two months if she wants the coverage, just as they do.

PUBLIC COMMENT

There were no comments from the public.

Commissioner Howell made a motion to accept the resignation of City Manager Terry Leary with the stipulation that she will pay her two months of insurance. The motion was seconded by Commissioner Lutton.

By Roll Call Vote:

Commissioner Howell	"YES"
Commissioner Lutton	"YES"
Commissioner Thornhill	"YES"
Commissioner Wojcik	"YES"
Mayor Carter	"YES"

The motion passed 5-0.

INTERIM CITY MANAGER

Mr. Galloway said the Commission needed to decide who will serve as the interim City Manager as the Resolution stating who will act as City Manager in Ms. Leary's absence, which is Dorothy Ecklund, no longer applies. He said, in his opinion, if it is the Commission's intent for Ms. Ecklund to continue to serve in that capacity, she should be named to serve as the Interim City Manager, giving her all of the powers that a city manager has to conduct the administrative affairs of the City.

Ms. Ecklund was asked if she was willing to serve as the Interim City Manager and if she thought she would be able to also perform her duties as Finance Director. She advised she was willing to serve and could perform all to the necessary duties.

As Ms. Ecklund would be performing the city managers duties plus her own department duties there was a discussion about her compensation. Human Resource Director Sandra Davis and the City Attorney will work on a compensation package to be presented to the Commission.

Commissioner Howell made a motion to accept Finance Director Dorothy Ecklund as the Interim City Manager. The motion was seconded by Commissioner Thornhill.

By Roll Call Vote:

Commissioner Howell	"YES"
Commissioner Thornhill	"YES"
Commissioner Lutton	"YES"
Commissioner Wojcik	"YES"
Mayor Carter	"YES"

The motion passed 5-0.

THE NEXT CITY MANAGER

The Commission gave direction to staff to start the search for a City Manager. Their goal is to make an offer in approximately 90 days.

SUMMARY

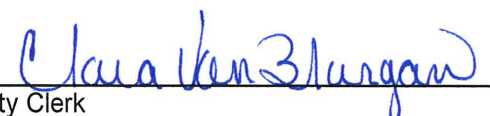
1. Effective immediately Ms. Leary is no longer an employee of the City.
2. Ms. Eckland shall serve as the Interim City Manager.
3. Sandra Davis and the City Attorney will negotiate the Interim City Manager compensation package.
4. Staff will initiate the selection process for a new City Manager

There being no further business the meeting was adjourned at 5:23 p.m.



Mayor/City Commissioner

ATTEST:



City Clerk