

**RESOLUTION 2009-07**

**A PRELIMINARY RESOLUTION OF THE CITY COMMISSION OF THE CITY OF LAKE WALES, FLORIDA, AUTHORIZING TERMINATION OF THE EMPLOYMENT OF THE CITY MANAGER, ANTHONY G. OTTE.**

WHEREAS, the City Commission has lost faith in the judgment of the City Manager;  
and

WHEREAS, the best interests of the City and its citizens are not being served by the management skills of the City Manager; and

WHEREAS, the morale of the City's employees has declined over the past two years and continues to decline; and

WHEREAS, citizens of the City of Lake Wales have expressed their desire that the City Manager resign or that his employment be terminated; and

WHEREAS, this Preliminary Resolution is presented in accordance with the provisions of Article IV, Section 4.02 of the Lake Wales Charter.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Lake Wales, Florida:

1. The City Manager, upon adoption of this Resolution, is immediately suspended from duty and shall vacate his offices and tender his credentials and all items which allow access to City properties to the City Clerk.

2. The City Manager may request a public hearing regarding this termination in accordance with the provisions of Article IV, Section 4.02(2) of the Lake Wales Charter.

3. The City Manager's termination package shall be as provided for in his Employment Contract with the City.

4. This Resolution shall take effect immediately upon adoption.

APPROVED AND ADOPTED by the City Commission of the City of Lake Wales, Florida, this 7<sup>th</sup> day of July, 2009.

By:

  
L. Jack Van Sickle, Mayor

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Attest: Clara VanBlargan  
Clara VanBlargan, City Clerk

Approved as to form:

Albert C. Galloway, Jr.  
Albert C. Galloway, Jr., City Attorney